



EMERGENETICS FIELDBOOK

The step-by-step, sure-fire way to amplify
and sustain results for your team

Congratulations!

As a result of bringing Emergenetics to your team, you are on your way to changing your team's culture and results.

How do you sustain the learning that occurred in the workshop? How do you amplify the learning after the "water cooler comments" lose steam?

In your hands is the answer to these questions. It's straightforward, easy to implement and can be customized to fit into the work of the team, so it becomes part of the team culture - an extension of the ROI of the workshop!

This Fieldbook will provide the necessary information to amplify and solidify results in several ways:

- *for you, as the leader of your team*
- *between you and your team*
- *for individual team members*
- *between team members*
- *between your team and customers, suppliers and others who interact with your team*

As a leader, you are the focal point for the contents of this manual.

Your job is easy!

- *Read through the suggested steps and sample schedule*
- *Mark your calendar now with key dates and action items - see "Action Plan" section*
- *Prepare yourself to be the catalyst for continued use and deepening the knowledge of Emergenetics within your team*
- *Note any questions you have and follow-up with Amplitude (chris@amplitudetraining.com or 775.829.2141) to ensure you are comfortable and to gain any assistance necessary to ensure your plan is a success!*

So let's get started! Turn the page . . .

How to Use This Fieldbook

What's Inside and How it is Organized

Action Plans and Checklists

Starting with Day One post-workshop and continuing over the next three to six months, this Fieldbook provides the resources you need to integrate Emergenetics into your team's day-to-day interactions and culture. Follow the action planning process to establish your schedule and create your checklist for success.

Integrating New Team Members

Everything you will need to bring a new team member up to speed on Emergenetics and quickly integrate them into the team is in this section.

Exercises to Reinforce and Amplify

You don't need to be an experienced facilitator to bring educational exercises to your team. This Fieldbook has everything you'll need to continue your team's development of Emergenetics expertise.

Emergenetics Reports

We've provided samples of the various reports that are available from Emergenetics and ideas on how to use them most effectively to assist in your team's development.

Emergenetics Overview

As the team leader, your team will expect you to fully understand Emergenetics and use the tool appropriately. We have provided you with an entire section of detailed information about the seven Emergenetics attributes to build your expertise.

Advanced Emergenetics

When your team is ready to leap to the next level, you will be ready! This section provides an overview of the options available from Amplitude to build on your initial investment in Emergenetics.

And more...

We've also include the full set of 21-Day Action Tips and a Recommended Reading list for your review.

How to Use This Fieldbook

What's Inside and How it is Organized



Navigation

Navigating around the Fieldbook is easy!

- Start with the Action Plan and Schedule section (page 10) and establish your schedule for the first day and week.
- Schedule time to review the rest of the manual and familiarize yourself with the rest of the Fieldbook during the first week after the workshop.
- Plan your next steps and chart them in the Leadership Action Plan Schedule on page 16.
- Make your notes and comments throughout the Fieldbook. Utilize this just as you would any other valuable guidebook.
- Commit to regularly reviewing this Fieldbook to ensure you are doing all you can to reinforce your Emergenetics investment within your team.

Icon Set

We have placed icons throughout the Fieldbook to provide a quick visual assist for the following areas:



Worksheet or Checklist Available

Often times you will find a reference to a document that is in another section or at the back of the Fieldbook. When you see this symbol, you'll know there is more material available within the Fieldbook.



Meet with the Team

This symbol indicates a meeting you should have with your team.



Scheduled Activity

The Fieldbook includes time-frames for many activities you'll want to have with your team. This symbol highlights an important scheduled activity.



Correspond with your Team

The Fieldbook includes many sample e-mails you can customize and share with your team. They are highlighted with this symbol.



Exercise

One way to learn something is to actively practice it. Exercises designed to help you practice are highlighted with this symbol.